

2024 CHNA Implementation Plan - Norton County (KS) 1st Draft

Wave #5 CHNA Health Needs Tactics Year 1 of 3 starting 7/1/24 through 6/30/25

	CHNA Health Areas of Need	T	"Specific Actions" to Address Community Health Need or "Reasons Why Hospital Will Not"	Identified "Lead"	Identified Partners	Timeframe	(Hours)	\$\$\$
1	HC Staffing / Volunteerism (Recruit Providers & Supporting Staff)	a	Establish a PSA NCH advisory group to lead the Norton Co workforce recruiting efforts / engage community organizations.	NCH	Norton County Economic Dev, Health Department, and NC USD 211 & 212			
		b	Explore partnerships with school district to create a healthcare shadowing program. Continue to educate high school students (provide on-site experience) on healthcare careers.					\$1
		c	Continue a flexible workforce scheduling initiative (both for providers and support staff.. when position allows) to build work life balance.					
		d	Partner with Health Department, Schools and Economic Development groups to host job fairs and seminars on: employee readiness, dress for success, skill building, interview guides, resume workshops, etc.					\$1
		e	Actively recruit new businesses / retain existing businesses in the PSA.					
		f	Continue hospital sponsored town hall quarterly meetings to be informed of news and development.					\$1
		g	Host a leadership county development program with an outside kickoff speaker.					
2	Cost of Healthcare / Affordable Medications	a	Continue to educate the public on hospital payment options and provide payment assistance programs to qualified patients.	NCH	Moffet Drug & KHA			\$1
		b	Continue to seek local grants to cover uncompensated care. Collaborate with community to raise HC funding resources.					
		c	Meet twice a year with payors to discuss reimbursement for critical health services for both doctors and facilities.					
		d	Continue local bank partnership to fund outstanding patient debt.					
		e	Internally monitor reimbursement by service line quarterly.					
		f	Engage with legislators to advocate for Medicaid Expansion with special attention to newly elected local politicians. Continue to participate in Kansas Hospital Association campaigns advocating for Medicaid Expansion.					
3	Mental Health (Diagnosis, Placement, Aftercare, Access to Providers)	a	Continue Outpatient community-based programs. Promote existing mental health services, facilities, and providers. Educate community on placement process and options thru hospital physicians, clinics, and E.R.	High Plains Mental Health Ctr & NCH	Ambience, NC USD 211 and 212			\$1
		b	Continue collaborative work with community elementary, middle, and high schools to educate students on mental health (de-stigmatize mental health conditions, suicide prevention, and social media bullying).					
		c	Continue to update Community Inventory Survey to document specific Mental Health service offerings and availability of services by hours & insurance.					\$1

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		d Continue to work with mental health partners with resources. Recruit Mental Health providers to meet specific mental inventory needs as identified.					\$1
		e Continue Depression Screening initiatives at the hospital and health department. Provide intervention guidelines/handouts / adequate education.					
		f Launch mental health service "first aid" training with local agencies for law enforcement, schools, other first responders in the community, and school/ resource office.					
		g Explore/research solutions for "Urgent" Norton County MH patient transportation services for service area.					\$1
		h Continue to develop behavioral health services into the primary care clinic. Investigate on site delivery - contract with mental health professionals.					
4		Healthy Foods (Accessible & Affordable)					
	a	Expand Meals on Wheels program. Work with hospital dietician to emphasize healthy foods.	Health Department & NRHF	Norton Regional Health Foundation & NC USD 211 and 212			
	b	This health need is a community Social determinant, thus not part Hospital's Mission or Critical operations. Will partner with others as appropriate.					
		c Continue to Increase access to healthy foods in schools for youth (Backpack Programs) and nursing homes for seniors. Provide healthier school vending options, summer lunches, and after school lunches.					
		d Expand promotion of fitness and healthy lifestyles focusing on food labels, restaurants healthy meals, nutrition, portion options, and Diabetes via health fairs, classes, speakers, etc.					\$1
		e Continue to partner with churches and other community programs to feed those in need. Host monthly food drives to supply soup kitchen/food pantry.					\$1
		f Request local youth groups to promote county nutrition/wellness activities (such as FFA , 4-H).					
5		Failing Infrastructures (Grid, Water, Streets & Sidewalks)					
	a	Complete citywide (possible county) infrastructure audit identifying the most critical issues that need the most immediate attention over 6 months.	Norton County and City	Norton County Economic Development			\$1
	b	This health need is a community Social determinant, thus not part Hospital's Mission or Critical operations. Will partner with others as appropriate.					
		c Host a city-wide planning session to approve and prioritize audit findings / assign tasks.					
		d Seek state or federal grants for infrastructure improvements and enhancements.					

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	d	Continue citywide infrastructure maintenance schedule as budgeted.					\$1
6 Childcare (Accessible & Affordable)	a	Assist with the recruitment of community childcare firms to county. Continue to evaluate access to childcare needs and confirm the number of childcare providers needed.	Norton County Economic Development	Norton Regional Health Foundation & NC USD 211 and 212			\$1
	b	Collaborate with local schools, churches, fitness centers, YMCA, etc. to consider / provide child care services for community residents. Focus service delivery on ages 0-5 years old.					
	c	Visit local daycare facilities to understand delivery. Evaluate and access child care needs in the community to determine number of child care providers needed. Create a directory of all services.					
	d	Conduct Child Care Support education i.e., teen babysitting classes etc. Continue to provide support for licensure i.e., CPR classes. Continue to provide support for licensure i.e., CPR classes. Visit local daycare facilities to understand delivery.					\$1
	e	Continue to lobby KS State lawmakers to ease child care regulations to encourage more supply options.					
	f	Establish education for families on child care community options / resources. Investigate adding autistic/special needs child care services.					
	g	Explore the possibility of offering childcare services to hospital staff. Work closely with local daycare centers, schools, churches, etc. to develop BEST service offering delivery. Visit local daycare facilities to understand delivery.					\$1
	h	Investigate grant writing for seed money to fund child care and to help existing businesses.					
	Overall Total Contributions						

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